



VON: What it means to be an RNAO BPSO



VON is over 117 years old and has always been a leader in excellence in home care. VON set as a strategic priority the goal of being a high performing sustainable organization committed to providing quality care to clients that is based on leading practices. VON is dedicated to making a positive impact on patient care through evidenced-based practice.

VON has been a Registered Nurses' Association of Ontario (RNAO) Best Practice Spotlight Organization since 2004. We received this designation because of our ongoing commitment to advance evidence based practices and the implementation of best practice guidelines in our organization. The experience of being a BPSO has demonstrated positive benefits of knowledge sharing, collaboration and commitment to evidence-informed decision making.

As a BPSO, VON assists and participates in the development of best practice guidelines to influence nursing practices across the profession. Evidence-based practice is not just for nursing services, it is embedded in all services VON delivers. All VON care providers follow the same best practices to support our clients in the community. Best Practice Guidelines are embedded in our policies and a practice, which means all our programs and services are rooted in evidence, or research, to ensure the highest quality and sound practices.

Being a BPSO means our nurses are able to participate in advanced clinical fellowships to do project work related to a clinical area of interest and learn about best practices. These learning opportunities help nurses to develop their own leadership skills to implement practice changes that support excellence in client care.

Being a BPSO also means helping other organizations with an interest in research and best practice guideline development through sharing our implementation experiences and our journey as a BPSO. In this way, VON contributes to knowledge exchange, and supports interested individuals and organizations to participate in best practices work.

As a BPSO, VON Canada has made a commitment to use evidence based practices and to advance practice by contributing to and implementing best practice guidelines and tools. Home Care is the fastest growing sector in health care and VON is an acknowledged leader and innovator in home and community care. Being a BPSO is one of the ways we ensure we achieve our goal to be the best place to work and receive care.

For more information on RNAO BPSO go to <http://rnao.ca/bpg/bpso>